



## **DONOR INTERVIEW/CONSENT STATEMENTS**

### Employee Donor Consent

This is [YOUR NAME] calling from [MRO OFFICE] in regard to your drug test. Please be advised that this call will be recorded for quality and auditing purposes, would you like to continue?

You are about to be interviewed by a medical review officer regarding the results of your drug test. The purpose of today's interview is to give you an opportunity to explain, or provide medical reason in regard to the results of your drug test. At the time you were tested, you consented for the test results to be released to your employer and the medical review officer is required to report these results regardless of whether you take part in today's interview. In addition, any information you provide to the medical review officer, that they believe will affect your ability to perform your job function safely, may be disclosed to your employer. Any other information you disclose will be held in confidence at the discretion of the medical review officer. Would you like to continue with the interview?

### Donor Decline

By declining to consent to this interview, you are refusing your right to explain or provide medical reason, in regard to the results of your drug test, to the medical review officer. Your refusal to take part in the interview today will have no bearing on whether the drug test results will be released. If you do not wish to consent to this interview your drug test results will be immediately released as is, and without review. Would you like to proceed with the interview?